### **Huddersfield & District Textile Training Co Ltd**

## **Sustainability Policy**

The Huddersfield & District Textile Training Company Limited (HDTTC) recognises that its business activities have an impact on the sustainability of the planet and seeks to minimise adverse elements through a process of continuous improvement. HDTTC will address four key areas in relation to its sustainability policy.

- A commitment to prevent and reduce environmental impact
- A commitment to comply with relevant legal requirements
- A dedication to continuously improve on sustainability performance
- An assurance that the policy will be well communicated and managed

## Supply chain and market place.

It is not always practical to choose suppliers purely on sustainability however it is important to consider quality, reliability and cost. By ensuring we consider the use of local like-minded suppliers the company will endeavour to reduce purchasing and transportation costs, choose environmentally friendly products and boost the local economy. Adhering to the requirements of the environmental policy will assist in achieving this goal.

# **Employment Practices.**

The Company will encourage all employees to assist with the initiatives as collectively this will contribute to the reduction of the organisations environmental impact. In addition we will ensure that any associates we employ take account of sustainability issues in their advice and supply to clients. The company will also provide a copy of our sustainability policy in any proposals to clients.

### Travel and meetings.

In addition to car share when applicable the company will where ever possible avoid physically travelling to meetings and find alternatives where practical such as teleconferencing and promote efficient timing of meetings to avoid multiple visits. These options will be more time efficient, while not sacrificing the benefits of regular contact with clients.

#### Packaging, Recycling and Transportation.

The company will aim to purchase and use as little of as possible packaging products and will ensure that these items are disposed in an authorised manner and operate an office paper recycling scheme. Transportation will be kept to a minimum and ground transportation will be adopted wherever possible.

This policy will be reviewed as is necessary and at not more than two-year intervals.

Bill Macbeth Managing Director

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