

FASHION & TEXTILES GTA NEWSLETTER

**NEWS
FLASH**

CENTRE LAUNCHES YORKSHIRE'S FIRST **FASHION INDUSTRY TRAINING ACADEMY**



The Textile Centre of Excellence is pleased to announce the launch of Yorkshire's first dedicated fashion, stitching, garment making and furnishings Academy, based in the heart of the UK's textile and clothing industry, Huddersfield. The Academy will provide new employment opportunities to address the growing demand for skills in apparel manufacturing across the region.

Managing Director, Bill Macbeth said: "The Academy will bring new recruits into the sector and provide customised training to the employees of local companies. We will develop new models of skills delivery that suit the industry and will offer young people a chance to start a career in manufacturing".

As high value apparel manufacturers start to re-shore their production operations to the UK, the need for skilled machinists, technologists, cutters and pressers will grow.

Delivery models are being developed following the Centre's first open day, held on Wednesday 21st October 2015, which was well attended by manufacturers. The Centre also welcomes back Maria Grzywacz to the team. Maria will help to establish the Academy, utilising her skills and background in both men's and women's apparel manufacturing to support the training of all learners. Further information is available by contacting Maria. Our next open day is Friday 4th December 2015.

**"THE ACADEMY
WILL PROVIDE
NEW
EMPLOYMENT
OPPORTUNITIES"**

UP TO 50% FUNDING FOR BUSINESSES IN THE LEEDS CITY REGION

Looking to develop the skills and expertise of your workforce? We can help. Whether through bespoke or accredited training, the LEP Skills Service can support your business with up to 50% funding of between £500 and £50,000 for training solutions.

Their expert skills advisors can support you by:

- Offering a comprehensive skills assessment
- Sourcing the most appropriate training
- Providing funds to appropriate businesses
- Guiding you through the process

ARE YOU ELIGIBLE FOR LEP SKILLS FUNDING?

To be eligible for skills funding, your business must:

- Be based in the Leeds City Region
- Employ fewer than 250 people and have an annual turnover not exceeding £50m
- Be able to contribute at least 50% of the cost of the training
- Be in one of the priority sectors (creative and digital, finance and business, hospitality and tourism, low carbon and construction, manufacturing and engineering, transport and logistics and medical technology).

HOW TO APPLY

To check if you're eligible for funding support please contact:
Ann Davis - Training Manager

T: 01484 346500
E: ann.davis@textile-training.com

LEP LEEDS CITY REGION
ENTERPRISE
PARTNERSHIP

NEBOSH & IOSH SAFETY TRAINING ON THE UP WITH THE LAUNCH OF UPDATED QUALIFICATIONS



The awarding organisation IOSH has launched its new 'Managing Safely' course programme, version 4.0. IOSH Managing Safely has always been the course of choice for delegates that have health and safety responsibilities in the workplace. With revised content and assessment methods, the latest version of IOSH Managing Safely is more focussed on delegate participation and effective health and safety knowledge and leadership. This revision focusses heavily on the interaction between classroom study and practical work-based learning. Delegates will have the confidence and enthusiasm to put their learning into practice in the business. Test out the new syllabus with us.

OUR NEXT COURSE DATE IS 10, 11, 17, 18 NOVEMBER 2015. FOR FURTHER DETAILS PLEASE CONTACT:
PETE CHARLESWORTH OR SIAN PATRICK.

'LORD BARNBY' AWARD FOR LOCAL WOOLLEN YARN SPINNER



Above: Adam demonstrates traditional spinning techniques at the Mill.



Above:
MD Mark
Lightowler passes
on decades
of industry
knowledge to
his son.



OUR CONGRATULATIONS GO TO ADAM,
WHO WILL ATTEND THE CIVIC DINNER AT
THE STATIONERS' HALL IN LONDON ON
FRIDAY 6TH NOVEMBER 2015.

The Centre continues to work closely with the Worshipful Company of Woolmen. 'The Woolmen', one of the oldest livery companies of the City of London, utilises its position in many charitable ways.

Honouring the Lord Barnby Award is one of the ways that our organisations share a mutual interest. The award recognises the work of a young employee, employed within a Yorkshire textile manufacturing business, who has made a significant impact on the business. The winner of the 2015 Lord Barnby Award is Mr Adam Lightowler of Lightowler Yarns, Huddersfield. Adam completed his apprenticeship with the Textile Centre of Excellence and is a worthy recipient of this wonderful accolade.

APPRENTICESHIP CHANGES ARE YOU PREPARED?

In the Summer Budget, the Government announced the introduction of a levy on large employers to help fund the 3 million new apprenticeships it had committed to create during the lifetime of this parliament. Members were given the opportunity to submit their view to the Centre, which led to the submission of our co-ordinated response on 2nd October 2015. Early indications suggest that the Government is proposing a levy to be calculated on the basis of employee earnings and for employers to pay the levy through their PAYE return to HMRC (for example, a percentage of payroll costs with funding distributed via digital vouchers). We proposed 5 key principles:

- 1) The levy should be paid by all companies. The PAYE system of collection means there will be no administration for companies to deal with, and if everyone pays and trains it should help to reduce the level of 'poaching' of employees that drives up wage rates;
- 2) Public funding of apprenticeships for 16 to 18 year olds should be maintained;
- 3) Companies need to know how much top up they can expect for every pound they spend;
- 4) The new system should allow companies to 'pool' their spending power and collaborate on joint apprenticeship programmes organised through employer-owned Group Training Associations;
- 5) The new system should reduce the bureaucracy and over-inspection of the current apprenticeship system if the government expects employers to play a bigger role.

FURTHER DETAILS WILL FOLLOW WHEN THE CONSULTATION SUMMARY REPORT IS RELEASED.

ANNUAL AWARDS PRESENTATION CEREMONY

Our annual showpiece event of the year will take place on Friday 27th November 2015 in the Textile Centre of Excellence conference suite. We welcome all industry colleagues and friends to this event where we will celebrate learners' successes throughout the year. This year, our theme will be 'The UK Skills Challenge: Putting Employers in the Driving Seat', as we recognise some major changes in the world of apprenticeship training and funding mechanisms. We look forward to seeing you at the event. Invitations have been sent out over the last few weeks. Please contact the Centre to book your seat.



DEMAND IS HIGH FOR TEXTILE MANUFACTURING TRAINING

Would your staff benefit from understanding more about fibres, yarns, testing and woven structures? Our Level 3 Diploma in Textile Design and Manufacture (Technical Certificate) has seen a huge increase in take up this year. Our latest programme had to be capped and we currently have candidates on a waiting list for the next programme. Based on the increased demand from our membership, we will be running additional programmes in 2016/17. This programme is ideal for those candidates wishing to gain a greater knowledge of the textile production processes. It has been designed to give candidates a good working

knowledge of general textile technology and is the only programme that replicates units from the former BTEC and polytechnic programmes. The content is delivered flexibly to meet employer need. Learners can enrol on the whole programme, or attend individual sessions.

Testimonial/Quote: "This programme prepared me for work in the textile manufacturing sector. It gave me a much greater understanding of the processes involved and how to understand the importance of fibre types and applications".

Ben Wood, Joshua Ellis & Co Ltd

Session Title	Duration	Date	Non-Member £	Member £
Introduction: The textile chain and production	1 day	Next date TBC	£175	£150
Health and safety (am) Fibre structures (pm)	1 day	Next date TBC	£175	£150
Introduction to fibre technology	1 day	Next date TBC	£175	£150
Fibre technology	1 day	Next date TBC	£175	£150
Quality systems and introduction to yarn technology	1 day	16th Nov 2015	£175	£150
Yarn technology	1 day	7th Dec 2015	£175	£150
Introduction to fabric structures and phase test	1 day	4th Jan 2016	£175	£150
Woven structures	1 day	25th Jan 2016	£175	£150
Knitted structures, laces & braids (am) Company visit (pm)	1 day	9th Feb 2016	£175	£150
Non-woven / bonded structures	1 day	22nd Feb 2016	£175	£150
Carpet technology and technical textiles	1 day	7th Mar 2016	£175	£150
Finishing technology	1 day	21st Mar 2016	£175	£150
Dyeing / printing technology	1 day	11th Apr 2016	£175	£150
Revision and phase test (am) Production planning (pm)	1 day	25th Apr 2016	£175	£150
Garment manufacture / make-up	1 day	9th May 2016	£175	£150

IF YOU WISH TO FIND OUT MORE ABOUT THE WHOLE PROGRAMME OR ATTENDING INDIVIDUAL SESSIONS, PLEASE CONTACT MARTIN JENKINS AT THE CENTRE. ELIGIBLE BUSINESSES CAN SECURE UP TO 50% FUNDING VIA THE SKILLS SERVICE.

COURSE PLANNER

Programmes	Member £	Non-Member £	November '15	December '15	January '16
Full First Aid at Work (3 days)	£155	£175	17, 18, 19	7, 8, 9	19, 20, 21
Refresher First Aid at Work (2 days)	£155	£135	9 & 10	14 & 15	11 & 12
Emergency First Aid (1 day)	£70	£90	2	10	26
Paediatric Emergency First Aid (1 day)	£90	£90		16	
Paediatric First Aid (2 days)	£115	£135	24 & 25		13 & 14
First Aid Annual Update (½ day)	£45	£50	4	1	18
Level 2 Award in Fire Safety (1 day)	£70	£90	3		27
Health & Safety in the Workplace (1 day)	£65	£85	4	7	13
IOSH Managing Safely (4 days)	£485	£575	10, 11, 17 & 18		
NEBOSH National General Certificate (13 days)	£1,100	£1,400		Next full programme starts 2nd March 2016	
ILM Level 3 Leadership & Management (3 days)	£525	£600	16, 23 & 30		
ILM Level 4 Certificate in Management (5 days)	£875	£995		Next full programme starts 27th January 2016	
Forklift Truck Theory (½ day theory + practical)	£ By Request	£ By Request	9, 30		11

JOB AND APPRENTICESHIPS

VACANCY BOARD

Apprenticeship Vacancy	Employer	Location	Rate of Pay
Fabric Mender	Alfred Brown (Wm) Ltd	Bramley	£128.70 per week
Sewing Machinists (x3)	Excel Manufacturing Ltd	Huddersfield	£160.00 per week
Fabric Sewing Operative (x2)	J & C Joel Ltd	Sowerby Bridge	£153.85 per week
Weaving Ancillary Operative	Joshua Ellis & Co Ltd	Batley	£250.00 per week
Fabric Sewing Machinist	Kai Trades Ltd	Halifax	£99.00 per week
Yarn Production Technician	Lightowers Yarns Ltd	Meltham	£132.00 per week
Production Operative	Luxury Fibres & Yarns Ltd	Bradford	£250.00 per week
Administration	Premier Hank Dyers Ltd	Holmfirth	£138.00 per week
Hand Sewer	Blind Fashion Ltd	Brighouse	£150.00 per week
Sewing Room Cutter	Skopos Design Ltd	Dewsbury	£118.80 per week
Textile Production Engineer	Texfelt UK Ltd	Elland	£160.00 per week
Experienced / Non-Apprenticeship Vacancy	Employer	Location	Rate of Pay
Textile Technician	James H Heal & Co Ltd	Boothtown	£ Competitive Pay
Carding Machine Operator	Alpaca Comfort Ltd	Sowerby Bridge	£ Competitive Pay
Seamstress/Sewing Machinist	Alpaca Comfort Ltd	Sowerby Bridge	£ Competitive Pay
Production Operative	J H Clissolds Ltd	Bradford	£ Competitive Pay
Weaving Technician	Autoliv (Airbags International)	Congleton	£ Competitive Pay
Manufacturing Operatives	Ulster Yarns Ltd	Ravensthorpe	£ Competitive Pay
Fabric Mender	Moxon (Huddersfield) Ltd	Holmbridge	£ Competitive Pay
Experienced Textile Operatives	A W Hainsworth & Sons Ltd	Pudsey	£ Competitive Pay
Production Machinists	Interior Goods Direct	Huddersfield	£ Competitive Pay
Production Manager	Excel Manufacturing Ltd	Huddersfield	£25,000 per annum
Quality Control Manager	Excel Manufacturing Ltd	Huddersfield	£18,000 per annum
Percher & QC Manager	Huddersfield Fine Worsteds Ltd	Elland	£ Competitive Pay
Overlooker (Loom Tuner)	Hield Bros Ltd	Bradford	£ Competitive Pay
Various Positions	Alfred Brown (Wm) Ltd	Bramley	£ Competitive Pay

The Centre offers a job and apprenticeship vacancy advertising service. If you are looking for an apprenticeship, or have experience to match one of our job roles, please contact Martin Jenkins for further information.

INTERESTED IN ADVERTISING YOUR VACANCIES?

Contact the Centre to discuss customised advertisement packages to suit your needs. Fees apply for non-members.

Schools and Colleges are urging employers to start promoting school recruitment NOW if they are looking to fill vacancies at the end of the school year. Speak to our team if you want to attract the pick of the candidates!

SPOTLIGHT!

IN THIS EDITION, SPOTLIGHT! WELCOMES OUR TWO NEWEST MEMBER COMPANIES.



Txfelt UK Ltd is one of the world's leading manufacturers of carpets, underlay and flooring accessories. Texfelt, based in Elland, is the name behind the award-winning eco-friendly carpet underlay, Envirolay, which is made from 100% recycled raw materials as well as many other luxury brands such as Heart n' Soul and Sterling Royale. The business turns over around £2m & employs 10 staff across its multi-service operation including production, order & dispatch, sales & marketing and technical support. Texfelt is a global exporter, shipping their unique products to many different countries around the world. Their products can be seen inside high profile hotels in Dubai, Saudi Arabia & beyond.

R. Gledhill Ltd

Woollen Yarn Spinners

Established in 1936, R Gledhill Ltd manufactures high quality spun yarns for the textile supply chain. This family owned and run business has a vast yarn range including lambswool, kempy, cashmere and Shetland wool. The business employs 80 staff at its scenic operation on the Yorkshire-Lancashire border of Delph near Oldham. The company has a commitment to developing the workforce through apprenticeship training and is currently expanding the operation to cope with increased production. Many of our members already use yarn supplied by R Gledhill so we are pleased to welcome them into the membership.

DID YOU KNOW? TEXFELT UK LTD SUPPLIED FELT PRODUCTS FOR USE WITHIN THE LATEST JAMES BOND FILM, SPECTRE AND ALSO THE NEXT IN THE 'JASON BOURNE' FRANCHISE, CURRENTLY IN PRODUCTION AT WARNER BROS STUDIOS IN HERTFORDSHIRE. KEEP AN EYE OUT IN THESE BLOCKBUSTER MOVIES!